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Webster University does not discriminate on the basis of sex in its educational programs or activities. Sexual assault, dating violence, domestic violence and stalking are prohibited by Webster University as those terms are defined under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (“Clery Act”). Additionally, Webster University strictly prohibits all forms of sexual harassment, as that term is defined under Title IX of the Education Amendments Act of 1972 and federal regulations issued thereunder (collectively, “Title IX”). Webster University wants to inform you of our policy and procedures and your rights and options to address sexual harassment, sexual assault, domestic violence, dating violence, and stalking regardless of whether such misconduct falls within the purview of the Clery Act and/or Title IX. This document, which describes your rights and options, will use the term “Prohibited Conduct” to refer collectively to sexual assault, domestic violence, dating violence and stalking as used in the Clery Act and to sexual harassment as defined under Title IX.

Introduction

You are entitled to notice of the following rights and options regarding the following topics under the Violence Against Women Act of 1994

- Confidentiality of reports of Prohibited Conduct.
- The importance of preserving evidence.
- The option to notify law enforcement and be assisted by the institution in doing so (or decline to notify such authorities).
- Options for, available assistance in, and how to request changes to academic, living, transportation and working situations or protective measures.
- An explanation of the procedures for institutional disciplinary action in cases of alleged

reported to have experienced Prohibited Conduct, may designate an alternate as representative in the event the Sexual Offense Advocate is unable to perform the duties due to illness or other conflicts. The Sexual Offense Advocate's role is separate from the administrative functions associated with any University hearing procedures.

immediately. A medical examination can identify any internal trauma, test for sexually transmitted diseases, as well as obtain appropriate medical evidence should one choose to pursue legal charges at some d7.9 (o)-6.hal tse d7.9 (o)-6.hal tallye.9

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Absolute confidentiality may not be maintained in all circumstances, especially when the University needs to act to protect the safety of others. However, as a general matter all persons involved in a report of Prohibited Conduct are to respect the privacy of the individuals involved and must keep the matter as confidential as reasonably possible and except to the extent disclosures of such information are required or authorized by FERPA, Title IX and/or other applicable law. This does not prohibit you from disclosing information to persons who need to know it in order to participate in or administer the process, and/or to provide support and assistance to you. Your parent(s) or guardian(s) will not be contacted by the University except at your request or in the case of a health or safety emergency. If the Unive6 Tw T*asis inith I (.)8* [(6)8* [(6 (U)-3.7 (p)-0.7(f)13.6 5 th)167(f)1(i)-3.3y s.2 (c)

orders; educational training; probation; suspension; expulsion and any other disciplinary sanction identified in the Title IX Policy. The sanction designation is decided based on the investigation outcome and evidence of each individual case.

- The parties to a formal complaint of Prohibited Conduct will be given sufficient notice to prepare for interviews, meetings, hearings, appeals, and disciplinary proceedings. Relevant details needed by the parties to properly prepare will be shared, including the identities of parties involved; the specific policy violation in review; precise report date(s) and time(s) of conduct in question.
- Both parties will be notified in writing of the outcome of any appeal.

Appendix B: Information about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community.

Persons reporting Prohibited Conduct are encouraged to utilize University and community resources for addressing needs relating to counseling, physical health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services aimed at supporting those reported to have experienced Prohibited Conduct to safely access the University's education programs and activities. With exception of the main campus located in Webster Groves, Missouri, there are no on-site health services available, but the University's Sexual Offense Advocate can assist reporting parties from every campus with a full range of advocacy services. In addition to offering advocacy services.

In the United States, local police can be reached in cases of emergency by dialing 911.

Arkansas

Little Rock Air Force Base

The Arkansas Coalition Against Sexual Assault (ACASA) can provide a wide range of referrals to local resources. ACASA can be reached at 855-4673. More information about ACASA is available at: <https://www.arkcasa.org/> The DoD Safe Helpline can be reached 24 Hours by calling 957-247. More information on the Safe Helpline is available at: <https://www.safehelpline.org/> The Little Rock AFB also operates its own hotline which can be reached at 877-7272. More information is available at: <https://www.littlerock.af.mil/SAPR/>

The National Customer Service Center for the U.S. Citizenship and Immigration Service (USCIS) is: 1 375-5283. The closest field office is located at: 4624 Kelley Highway, Fort Smith, AR 72904. More information is available at: <https://www.uscis.gov/aboutus/find-a-uscisoffice/field-offices>

The National Customer Service Center for the U.S. Citizenship and Immigration Service (USCIS) is: 1 375-5283. The closest field office is located at: Civic Center Plaza Santa Ana, CA 92701. More information is available at: <https://www.uscis.gov/aboutus/find-a-uscisoffice/field-offices>

Colorado

Colorado Springs

TESSA can provide a wide range of referrals to local resources. TESSA can be reached at 719-633-3819. More information on TESSA is available at: <https://www.tessacs.org/>

The National Customer Service Center for the U.S. Citizenship and Immigration Service (USCIS) is: 1 375-5283. The closest field office is located at: 12484 East Waverly Place Centennial, CO 80111. More information is available at: <https://www.uscis.gov/aboutus/find-a-uscisoffice/field-offices>

District of Columbia (DC)

The National Customer Service Center for the U.S. Citizenship and Immigration Service (USCIS) is: 1-800-375-5283. The closest field office is located at: Robert A. Young Federal Building 1222 Spruce Street, Room 2.205 Saint Louis, MO 63103-1781. More information is available at: <https://www.uscis.gov/aboutus/find-a-uscisoffice/field-offices>

Maryland

Joint Base Andrews NAF

The DC. Rape Crisis Center (DCRCC) can provide a wide range of referrals to local resources. DCRCC can be reached at 202-333-RAPE. More information on DCRCC is available at: <https://dcrcc.the.dod.mil>
The DoD Safe Helpline can be reached 24 Hours by calling 975-247. More information on the Safe Helpline is available at: <https://www.safehelpline.org>
Joint Base Andrews NAF also operates its own hotline at 410-341-4444

being the only nonresidential standalone drop in center in the St. Louis region where no appointment is needed and there are no eligibility requirements or fees. All are welcome without regard to age, background, ethnicity or cultural traditions. At YWCA Woman's Place women have the confidential opportunity to assess their situation, experience understanding and encouragement, and access resources helpful to them.

Woman's Place (St. Louis County drop in center)
314-645-4848
140 North Brentwood
Clayton, MO 63105

Woman's Place (St. Charles location)
4116 McClay
St. Charles, MO 63304

The St. Charles office is located at the Sts. Joachim and Ann Care Service iCenter Tri-
Outreach Center. The St. Charles office is not a drop center so please call for hours. To speak
with an advocate, call 636-73-7911 or 314-645-4848.

Located at 6420 Clayton Road, Richmond Heights, MO 63117. Their phone number 768-3040. St.
Mary's offers confidential forensic examinations by a Sexual Assault Nurse Examiner.

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with an advocate, call 636-73-7911 or 314-645-4848.

Located at 6420 Clayton Road, Richmond Heights, MO 63117. Their phone number is 763-3000. St.
Mary's offers confidential forensic examinations by a Sexual Assault Nurse Examiner.
<https://www.ssmhealth.com/locations/stmaryshospital-stlouis>. The YWCA Rape Crisis Hotline listed
above (314-531-RAPE (7273)) can also provide callers with referrals for additional providers for sexual
assault and forensic exams.

located at 7403 Manchester Road, #140, Maplewood, MO 63143. Their
phone number is 314-29-5339.

The National Customer Service Center for the U.S. Citizenship and Immigration Service (USCIS) is: 1
375-5283. The closest field office is located at: Robert A. Young Federal Building 1222 Spruce Street,
Room 2.205 Saint Louis, MO 63103-15. More information is available at:
<https://www.uscis.gov/aboutus/find-a-uscisoffice/field-offices>

North Carolina

Fort Liberty (formerly Fort Bragg)

Onslow Women's Center can provide a wide range of referrals to local resources. The Center can be
reached at 910-347-4000. More information on the Onslow Women's Center is available at:

<https://www.onslowwc.org/>. The US 24 Hour Safe Helpline is (800) 478-1414. The US 24 Hour Safe Helpline is (800) 478-1414.

Lackland Air Force Base

The Rape Crisis Center can provide a wide range of referrals to local resources. The Center can be reached at 210-349-7273. More information on The Rape Crisis Center is available at: <https://rapecrisis.com/> The DoD Safe Helpline can be reached 24 Hours by calling 98-5247. More information on the Safe Helpline is available at: <https://www.safeline.org/>. The Joint Base San Antonio also operates its own hotline at 281-7272. More information is available at: <https://www.jbsa.mil/Resources/Resiliency/SexualAssault>

Virginia

Fort Belvoir

The D.C. Rape Crisis Center (DCRCC) can provide a wide range of referrals to local resources. DCRCC can be reached at 202-333-RAPE. More information on DCRCC is available at <https://dcrcc.org/>. The DoD Safe Helpline can be reached 24 Hours calling 877-995-